



Mrs. Carolyn M. Sparks

Mrs.

Interim President Guinn  
had made to the Board  
cerning UNLV Athletics  
Program. He related th

About 3 weeks prev  
number of people as  
in discussing a neg  
mino. He had not a  
time.

During the first me  
Director at UNLV, M  
was clear there wa  
discussion center  
Athletic Program i  
scholarship sales

UNLV that it was best for UNLV, the student athletes,  
and for the Massamino family.

After that, it became a matter for discussion of what  
UNLV could afford to pay, what the ramifications were  
for litigation inasmuch as this was a very complex  
situation for the institution and the individuals  
considering the contractual agreement UNLV had with  
the Coach.

In all the contacts with Coach Massamino, Dr. Guinn  
related he had not said anything publicly that the  
Coach had done anything wrong that he truly believed  
the Coach had been offered a deal provided to him  
through an agent and legal advisor of the institution,  
in and of itself, with or without Board of Regents'

were some other University personnel who denied

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Foundation, then it would have the problem of collecting the money from the individuals that had been committed under those contracts. That is another issue.

Dr. Guinn stated that if the Board approved the contract, he would not collect money for that contract because he is not a "bag man" for anybody that he would only go to the community for funds for scholarships for young people at UNLV.

When the above arrangement did not work out, the matter was brought to the Board on August 25, 1994. Dr. Guinn reminded the Board that this issue had not been discussed with him at the time of his hiring because it was not known at that time. The Board had asked that Dr. Guinn come to the University to work on a legislative program and to assist in bringing the community and University toge

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Continuing with the matt

whether in or out of the State of Nevada, then a debate  
can occur on the issue of the supplemental contract.

Legal advisors





roughly \$1 million from the State in tax dollars, which

goes into scholarships, salaries for clerical, and some

~~t of the long-time Coaches who have been on the list~~



for the program to be successful. Dr. Guinn related that he did not want to rush into a decision which would cause problems in the future. He continued that he was concerned for the student athletes who were waiting to learn who would be their Coach. The Athletic Department was to make a recommendation to the President by noon this date on replacement of a Coach. He related there was no deal struck with Tim Grgurich at this time because the "chemistry" was not there. He had talked with others about an Interim Coach, which would give some time for a final decision. He called on the



only acquaintances, because they want something for  
nothing.

Chairman Eardle

would cost \$10 million in legal fees and buyouts. In 1992


he had suggested dropping Basketball at UNLV, and t

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educational priorities first. In 1993 he published and

demanding answers on many co

agreed with Dr. Guinn that any negotiation was better than facing litigation and a \$5.7 million debt and attorneys' fees.

Dr. Hammargren continued that the town had voted with their pocketbooks not to support the Basketball Program, and now since they feel something may be different, a half-million dollars came in to UNLV in the form of ticket/scholarship sales. He felt that Dr. Guinn has the authority to hire any 



Mrs. Berkley stated she has never believed that this issue is one of athletics versus academics, because she felt that was elevating athletics to a position it did not deserve. She related that she has come to realize what the importance of athletics is to a University.

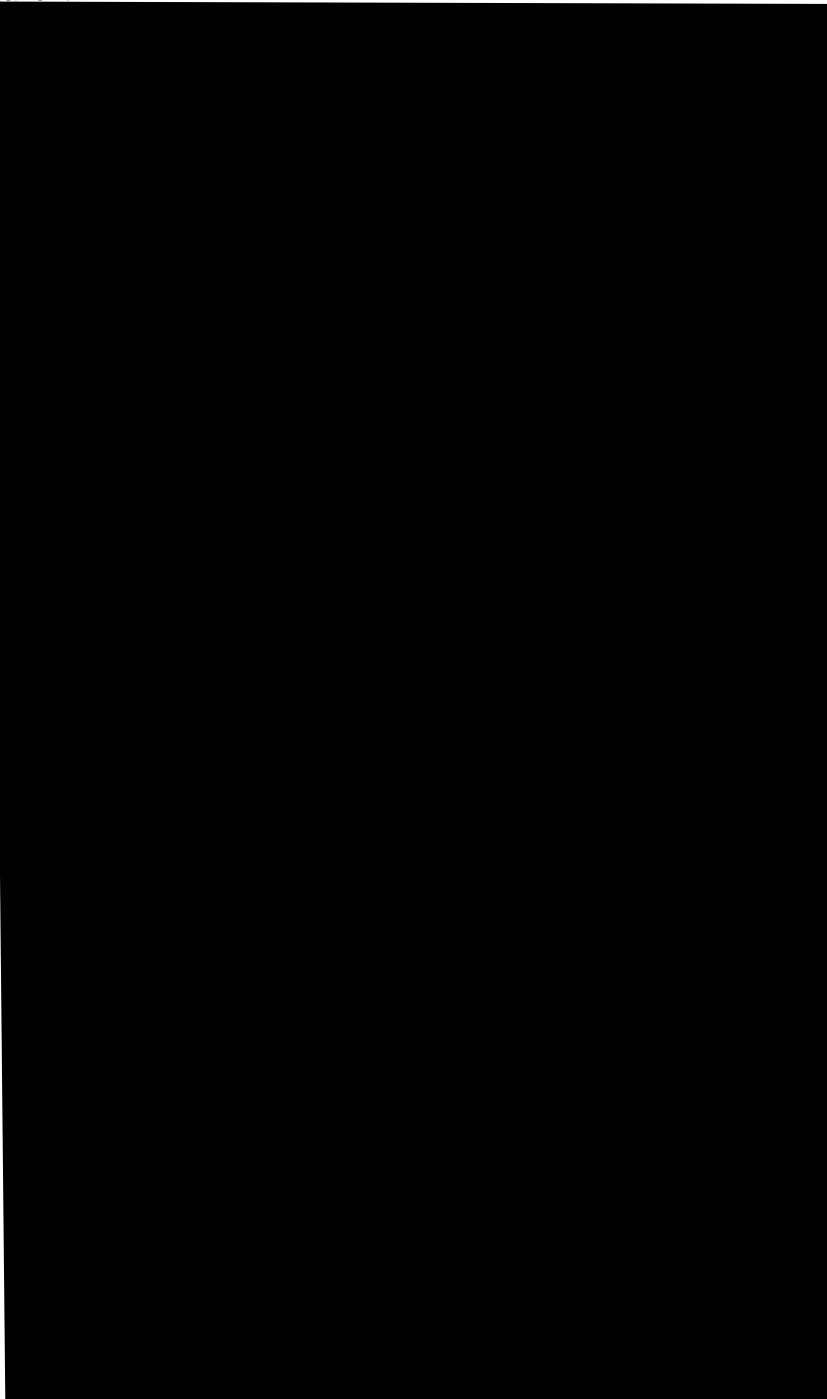
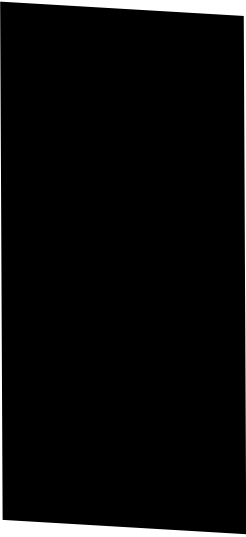
lated that as a member of the Regents' Presidential Search Committee at UNLV, and during an interview with a consultant it was related that in national circles people are telling UNLV jokes. One of the faculty members of the Committee asked that the jokes not be repeated that he had spent 20 years of his life at this institution and any joke about it would be very painful to hear. Mrs. Berkley stated that she and many others have too much invested in this institution to continue the "folly" any longer.

Dr. Derby asked Dr. Guinn to clarify where the money will come from to buy out the contract. Dr. Guinn replied that in making a change (in Coaches) UNLV would be able to sell more tickets and scholarships, thereby increasing the income flow to the Athletic Department. UNLV structured any offer they would make to any permanent Coach and their Assistants, and any Interim Coach and their Assistants, which would be paid for out of existing funds by rearranging the dollars owed beyond Coach Massamino and where they are today. He added that by so doing for this first year, UNLV would end up with a shortfall if they were to go with a permanent Coach and pay a total of \$300,000

dollars where they have been paying out \$386,000. For this first year, if a permanent Coach was hired, there would be a shortfall of \$196,000, but the next year there would not be the shortfall.

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Dr. Guinn stated there were people in the community who have offered that money, but he has refused to take it because he felt the University must handle the



choices. As Chai

stated she resented the message of inverted priorities this sends. She continued that she felt College sports are out of hand when it allows Coaches to drive these kinds of bargains and force these kinds of choices on the Universities. Although this is a national problem, she stated Nevada must be a part of the reforms in College athletics. She continued that there is a balance needed of academics and athletics.

Mr. Graves expressed his thanks to Dr. Guinn for the manner in which he has faced one difficult situation after another and brought solutions and closure to them. He stated that he did not believe Coach Massamino was at fault but was a victim of circumstances. He reminded the Board that at the time UNLV was without a Coach and it was essential to bring one on board as quickly as possible, and the "ante just kept on going up and going up".gg

and athletics can and should co-exist, and while basketball has brought many problems and shame over the last 2 or 3 years, it is still the vehicle that has put UNLV on the

map. He cited his travels around the world and UNLV is

known for its Basketball Program, which was, at one time,

highly respected. He commented on the UNLV Professors

who are known world-wide and whose salaries do not even

approach that of a Basketball Coach. He commended Dr.

Gu

[REDACTED]



would not vote for the agreement because of the total amount of the buyout -- almost \$2 million for one individual. And then not to be able to hire Instructors for the students she felt was ridiculous. She reminded the Board that for the past 15 years she has advocated tying performance to salary and felt it should have been done with the Basketball Coach. Dr. Guinn stated that he, too, believed performance based salaries are very important. He continued that there were no such stipu





set because Mr. Galane had not reported to the Board at its October meeting, and apparently nothing would be reported until the December meeting. Continuing, Mr. Foley stated he then read in the papers that the Interim President was negotiating with the Basketball Coach a new contract which was presented to the Board at this meeting. He asked what cause was there for firing Mr. Massamino as Basketball Coach? And, since there were contracts not being honored, what wo

vote, it later turned out to be \$125,000, which





1. As former Chair and Vice Chair of UNLV Foundation at the time of the secret contract, what is your understanding of the status of the UNLV Foundation? Is it public or private?

Dr. Guinn commented that it was a little over a year ago that he was Chairman of the UNLV Foundation, and there had been a number of public bodies asking that very question. As Chairman, all records were made public, except donor names and amounts given should those donors not wish to have that information made public. State laws were passed and by June 1994, the

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The Ethics Commission is due to report their findings.

We should hear from them first. I believe we have grounds to release Coach Massamino without a payoff.

What difference would a few days have made?

Dr. Guinn stated he did not believe that the timing would be "a few days". The last ruling out of the Ethics Commission took over 8 months. The Attorney

General has an investigation into the supplemental

contract, Varsity Club, etc. After meeting with Mr.

Galane and staff, Dr. Guinn stated, he was following

the advice, which he felt Mr. Galane would provide

writing provided. Dr. Guinn stated that he had to

make a quick decision when approached by an individual

wanted to discuss a settlement. Tha

involved, and then made a decision, because if he had

not he would

"veil is not very thick".

Mrs. Price's statement continued, "I will be voting no on the payoff of \$1.75 million because such a payoff will legitimize the circumstances surrounding the secret contract. This will be public money no matter what the source. Where we spend the public's money is where we place




not \$1.75 million, but \$1.855 million, which includes all retirement, fringe benefits, etc. He added that no matter what one believes, when a person finds himself in a multi-million dollar discrepancy that is being bound by a 40-plus page, which he had been told was put together in a very quick fashion, they are not on the best legal grounds appropriate for either side.

Dr. Hammargren moved to accept Interim President Guinn's negotiated buyout with Mr. Massamino rather than fight whether it was legal or not. Mrs. Berkley seconded.

Chairman Eardley called for public comment at this point.

↖ Mr. David Turner, a UNLV student, on behalf of the studen



very tired of this turmoil, and urged the Board members to vote in favor of the motion to allow UNLV to get a fresh start and move forward.

Representing the Student Body President, Tony Johansen, Student Affairs Director of Student Government, stated she has seen a great deal of controversy during her student days, and once again the focus has ceased being on the education students are receiving at UNLV, but is on basketball. She urged that a balance be brought to the University between academicq



Dr. Guinn stated that it has been difficult because of the season starting however, UNLV may have to go with an Interim Coach until next March or so.

Dr. Guinn stated that Mr. Jim Weaver, Athletic Director, has been "very up front", and has worked very diligently through this whole process.

Dr. Guinn stated he did not feel an

finalized he announced that he would not speak of that matter again, and he has not. He announced that starting today, he would not speak to or answer any questions about the Massamino contract.

Dr. Guinn thanked the Board for their respective votes -- aye or nay -- on the contract this day, and for their support to him, the institution and the System.

Mrs. Whitley again asked that any new contract for any new Coach be performance based. Dr. Guinn assured her that it would.

Mr. Turner thanked Dr. Guinn and the Regents for their efforts on behalf of the students, and urged unity for the Campus.

The meeting adjourned at 11:20 A.M.

Mary Lou Moser

Secretary of the Board

10-19-1994